GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:3412
ANSWERED ON:26.04.2007
MERGER OF IDA INTO BASIC PAY
Hasan Chaudhary Munawwar

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether the Government has decided to merge the 50% DA and IDA of Central Government Employees and the employees of Public Sector Undertakings (PSUs) into their basic pay;

(b) if so, the details thereof; (

(c) if not, the details of the PSUs which are already making payments to their employees as per the said formula alongwith the undertaking which are not following the same; and

(d) the time by which all the remaining PSUs are likely to make payment to their employees as per the said formula of merging the 50% IDA into their basic pay?

Answer

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV)

(a) to (d) 50% of Dearness Allowance has been merged with basic pay for the employees of Central Public Sector Enterprises (CPSEs) following Central Dearness Allowance (CDA) pattern of pay scales. This benefit has been allowed to employees of those CPSEs which are not loss making and are in a position to absorb the additional expenditure on account of merger of DA with basic pay from their own resources without any budgetary support from the Government and also to employees in the CDA pattern pay scales in Food Corporation of India. No decision has been taken for merger of 50% DA for employees of CPSEs following Industrial Dearness Allowance (IDA) pattern of pay scales. The Pay Revision Committee has been constituted on 30.11.2006 for making its recommendations on the salary and other associated aspects for the executives of Central Public Sector Enterprises.